Denby Free CoE VA Primary School – Safeguarding Framework

Our Safeguarding and Early Help Offer

*Lead DSL and DDSLs
*Named Governor for Safeguarding
*Annual training for all staff
*Clear procedures to show how concerns are reported to relevant agencies
*Consistent and effective use of CPOMs software
*Dedicated sections of the website to share our commitment to safeguarding and to a separate section to inform families of support available through our Early Help Offer.

Attendance

*Attendance policy
*Child-Friendly Attendance Policy
*Pastoral Team key person to contact families when children are absent
*Persistent absenteeism and lateness tracked by the Attendance Team
*Attendance letters and information sent home to families on newsletters and where there are concerns
*Home visits take place where needed
*Good and improved attendance celebrated
*Attendance Team use fines as a last resort

Policies

*Children Protection and Safeguarding
*Whistleblowing
*Safeguarding induction Handbook
*SEND
*Staff Code of Conduct
*Attendance
*Parent Code of Conduct
*Lone Working
*Managing allegations and low-level concerns
GDPR and Data Protection
*Intimate and Personal Care Policy
*Prevent
*Private Fostering
*Equality
*Accessibility
*Anti-Bullying and Harassment

Online Safety

*Online Safety Lead (DDSL)
*Online Safety Policy
Online safety resources available for parents on the website / added on Dojo / available in paper form
*Online Safety Curriculum
*Parent Workshops
*Close links with CEOPPS Lead from Derbyshire Police
*PCSO links
*Permissions for photos and their use

Personal Development, Behaviour and Attitudes

*Flourish and Shine / Action for Happiness / pastoral interventions / Positive Play
*A strong Christian ethos that flows through our school
*Strong ethos and core values shared through assemblies, reward systems and communicated with parents and stakeholders
*Attachment Aware School
Denby Play at lunchtimes
*Anti-Bullying Policy with clear procedures for reporting bullying and bullying behaviour
*Themed days / weeks surrounding different types of bullying
*Relationships and Behaviour Policy
*Child-friendly child friendly Abuse Policy

Emotional Health and Wellbeing

*Pupil Voice
*Attachment Aware School
*Wellbeing interventions through Anna Freud and Well at School
*Mental Health Ambassadors / Adult Lead
*Denby Play at lunchtimes
*Use of CAMHS SCA / Mental Health Pathway Trained Mental Health Lead on staff
*Promotion of good mental health strategies through social media and ParentHub
*Parent support through the Pastoral Team
*Child-focused / child-friendly information and activities

Safer Recruitment

*Enhanced DBS checks for all staff and professionals who visit and work with children regularly – checks on entry and then every 3 years
*Annual Self-Declaration from staff
*Headteacher / Safeguarding Governor / SBM / DDSL are trained in Safer Recruitment
*Clear pre-employment checks and robust systems to ensure comprehensive staff files
*Clear induction procedures in line with the Staff Code of Conduct

Inter-agency Working

*DBE
*DDSCP – Exec board and education sub-committee
*Children's Services
*Police and Local PCSO Team
*Health Services / School Nursing Team
*Educational Psychology
*Virtual School
*CAMHS / Locality SCA
*Autism Outreach
*LA Inclusion Team
*NSPCC
*CEOPPS

Parents / Carers in the community

*Safeguarding, Wellbeing and safety sections on the website that is highlighted to parents
*Safeguarding section in the Newsletter
*Enhanced communications with families who need support with engagement
*Parents workshops / events
*Regular communication about local issues and signposting as necessary
*'Soft safeguarding' on communication channels

Volunteers in Our School

*Volunteer Policy and Application process
*All volunteers taking part in regulated activity are DBS checked
*All volunteers not in regulated activity are supervised
*Safeguarding induction pack, Safeguarding Policy and Code of Conduct shared with volunteers

Health and Safety

*Relevant policies in place for Off-Site Visits, COSHH, Fire Evacuation, Critical Incidents
*Risk Assessments in place for identified hazards on site including fire, outdoor learning and Sports equipment
*Staff trained in First Aid plus any other relevant medical training required to support individual pupils
*Off-Site visits are recorded on Evolve
*Individual Risk Assessments are created for pupils with medical needs / behaviour needs / SEND

Global Curriculum

*PSHE / Safeguarding Curriculum
*Links with our church
*RSE Curriculum
*Themed days / events that celebrate diversity – Black History Month, LGBTQ+, religious festivals, faith through the arts, visitors from wider cultural backgrounds
*Assemblies, 'one-off' lessons, sessions around current affairs and issues that affect the children and / or have created curiosity / questions
*School council
*NSPCC 'Pants' and stay safe campaign
*Letter writing and pen pals
*Community links

Training

*All staff have annual safeguarding training
*Designated Leads attend training in line with expected timeframes
*All Governors receive regular safeguarding training
*Safeguarding Governor attends safeguarding briefings
*Staff receive additional training linked to KCSIE and current issues
*DSL / DDSLs attend training on relevant issues e.g. DA, CRE, Briefings

Visitors to Our School

*All visitors sign in
*All known visits are recorded in the electronic diary
*Visitors to wear lanyards / visitor pass
*All visitors to receive a copy of the Safeguarding Leaflet on arrival
*Visitors are supervised when in school where needed and appropriate